Rubric Handbook

Guide to Writing Rubrics

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This Handbook is intended as a Guide to writing and designing **Rubrics** to assist in the Assessment process at Florida Memorial University. Every academic department should have a set of rubrics that match the SLOs that are to be measured.

What is a rubric?

- A rubric is a scoring guide that seeks to evaluate a student's performance based on the sum of a full range of criteria rather than a single numerical score.
- A rubric is an authentic assessment tool used to measure students' work.
 - Authentic assessment is used to evaluate students' work by measuring the product according to real-life criteria. The same criteria used to judge a published author would be used to evaluate students' writing.
 - Although the same criteria are considered, expectations vary according to one's level of expertise. The performance level of a novice is expected be lower than that of an expert and would be reflected in different standards. For example, in evaluating a story, a first-grade author may not be expected to write a coherent paragraph to earn a high evaluation. A tenth grader would need to write coherent paragraphs in order to earn high marks.
- A rubric is a working guide for students and teachers, usually handed out before the assignment begins in order to get students to think about the criteria on which their work will be judged.
- A rubric enhances the quality of direct instruction.

Rubrics can be created for any content area including math, science, history, writing, foreign languages, drama, art, music, and even cooking! Once developed, they can be modified easily for various grade levels. The following rubric was created by a group of postgraduate education students at the University of San Francisco, but could be developed easily by a group of elementary students.

Why use rubrics?

Many experts believe that rubrics improve students' end products and therefore increase learning. When teachers evaluate papers or projects, they know implicitly what makes a good final product and why. When students receive rubrics beforehand, they understand how they will be evaluated and can prepare accordingly. Developing a grid and making it available as a tool for students' use will provide the scaffolding necessary to improve the quality of their work and increase their knowledge.

In brief:

- Prepare rubrics as guides students can use to build on current knowledge.
- Consider rubrics as part of your planning time, not as an additional time commitment to your preparation.

Once a rubric is created, it can be used for a variety of activities. Reviewing, re-conceptualizing, and revisiting the same concepts from different angles improves understanding of the lesson for students. An established rubric can be used or slightly modified and applied to many activities. For example, the standards for excellence in a writing rubric remain constant throughout the school year; what *does* change is students' competence and your teaching strategy. Because the essentials remain constant, it is not necessary to create a completely new rubric for every activity.

There are many advantages to using rubrics:

- Teachers can increase the quality of their direct instruction by providing focus, emphasis, and attention to particular details as a model for students.
- Students have explicit guidelines regarding teacher expectations.
- Students can use rubrics as a tool to develop their abilities.
- Teachers can reuse rubrics for various activities.
- Rubrics tell students they must do a careful job. Information on the expected quality of the task performed is given to students.
- Rubrics set standards. Students know in advance what they have to do to achieve a certain level.
- Rubrics clarify expectations. When levels are described in clear language, everyone knows what is required. The quality of student work will improve.
- Rubrics help students take responsibility for their own learning. Students use rubrics to help study information the teacher values.
- Rubrics have value to other stakeholders. Anyone (including colleagues, parents and community members) seeing a rubric and a student score based on that rubric knows what content was mastered by that student.

Disadvantages of Rubrics:

- Rubrics are hard to design.
- Rubrics are time-consuming to design.
- A rubric is only as useful as it is good.

Analytic vs. Holistic Rubrics

- **Holistic rubric** gives a single score or rating for an entire product or performance based on an overall impression of a student's work
- **Analytical trait rubric** divides a product or performance into essential traits or dimensions so that they can be judged separately—one analyzes a product or performance for essential traits

Steps in Rubric Development

- 1. Determine learning outcomes
- 2. Keep it short and simple (Include 4 15 items; use brief statements or phrases)
- 3. Each rubric item should focus on a different skill
- 4. Focus on how students develop and express their learning
- 5. Evaluate only measurable criteria
- 6. Ideally, the entire rubric should fit on one sheet of paper
- 7. Reevaluate the rubric (Did it work? Was it sufficiently detailed?)

Terms to use in measuring range/scoring levels

Needs Improvement...Satisfactory...Good...Exemplary

Beginning...Developing...Accomplished...Exemplary

Needs work...Good...Excellent

Novice...Apprentice...Proficient...Distinguished

Numeric scale ranging from 1 to 5, for example

Writing and Using Rubrics

You will need to develop a scoring rubric (scoring guide) to evaluate the quality of your students' responses. The rubric should contain a set of ordered categories with descriptions to which the student responses can be compared in order to assign a score. In its simplest terms, a rubric is a scoring guide to evaluate the work of your students.

Types of Rubrics

Holistic Rubric. A Holistic Rubric has only one general descriptor and provides a single score based on your overall impressions of the students' response. For Example a question that asks the student to *compare genre for two different time periods* can be scored holistically by considering the **quantity** of information provided combined with the **quality** (including accuracy) of information provided on a scale of 1-4. You would write or have in mind one general description for performances as a whole of what you expect the student to produce. There is a high degree of **subjectivity** in scoring holistic rubrics.

Here are some examples of Holistic Rubrics:

Example 1

Rubric Template

(Describe here the task or performance that this rubric is designed to evaluate.)

	Beginning	Developing	Accomplished	Exemplary	Score
	1	2	3	4	
Stated Objective or Performance	Description of identifiable performance characteristics reflecting a beginning level of performance.	Description of identifiable performance characteristics reflecting development and movement toward mastery of performance.	Description of identifiable performance characteristics reflecting mastery of performance.	Description of identifiable performance characteristics reflecting the highest level of performance.	

Stated Objective or Performance	Description of identifiable performance characteristics reflecting a beginning level of performance.	Description of identifiable performance characteristics reflecting development and movement toward mastery of performance.	Description of identifiable performance characteristics reflecting mastery of performance.	Description of identifiable performance characteristics reflecting the highest level of performance.
Stated Objective or Performance	Description of identifiable performance characteristics reflecting a beginning level of performance.	Description of identifiable performance characteristics reflecting development and movement toward mastery of performance.	Description of identifiable performance characteristics reflecting mastery of performance.	Description of identifiable performance characteristics reflecting the highest level of performance.
Stated Objective or Performance	Description of identifiable performance characteristics reflecting a beginning level of performance.	Description of identifiable performance characteristics reflecting development and movement toward mastery of performance.	Description of identifiable performance characteristics reflecting mastery of performance.	Description of identifiable performance characteristics reflecting the highest level of performance.
Stated Objective or Performance	Description of identifiable performance characteristics reflecting a beginning level of performance.	Description of identifiable performance characteristics reflecting development and movement toward mastery of performance.	Description of identifiable performance characteristics reflecting mastery of performance.	Description of identifiable performance characteristics reflecting the highest level of performance.

Example 2

4-Exceeds Criteria	3-Meets Criteria	2-Progressing to Criteria	1-Below Expectations	Score
Provides ample supporting detail to support solution/argument Organizational pattern is logical and complete Uses effective language, engages the audience. Follows the rules of standard English	 Provides adequate supporting detail to support solution/argument Organizational pattern is logical and conveys completeness with a few lapses. Uses appropriate language for intended audience. Generally follows the rules of standard English 	Includes some detail, but often extraneous or loosely related material. Achieves little completeness or wholeness though organization attempted Limited and predictable vocabulary, perhaps not appropriate to audience and purpose. Generally does not follow the rules of standard English	Inconsistent or few details, little evidence of organization, wholeness or completeness. Limited and/or inappropriate vocabulary for audience and purpose. Does not follow the rules of standard English	

Example 3

Holistic Rubric for Essay Questions				
Response	Criteria	Rating		
Exemplary	Clarity of thought, Complete. Shows understanding of all processes, reasonable hypothesis or thoughtful questions, conclusions supportable by data, shows creativity, some graphic representation of data or concepts.	10		
Competent	Clarity of thought, shows understanding of major processes, includes good hypothesis or questions, draws acceptable inferences and conclusions, and may have graphic representations.	8		
Minor Flaws	Completes the assignment, but explanations may be slightly ambiguous or unclear, may contain some incompleteness, inappropriateness, or unclearness in representation, hypothesis, understanding of processes, or conclusions.	6		
Nearly Satisfactory	Begins successfully, but omits significant parts or fails to complete, may misuse scientific terms, representations may be incorrect or omitted, incorrect or incomplete in analysis,	4		

	inferences and conclusions.	
Fails to complete	Assignment and explanation is unclear or major flaws in concept mastery, incorrect use of scientific terms, inappropriate or omitted hypothesis.	2
Unable to begin effectively	Product does not reflect the assignment, does not distinguish what information is needed, and restates the question without making an attempt at a solution.	1
No attempt	Does not begin assignment.	0

Analytic Rubrics: An analytic rubric resembles a grid with the criteria for a student product listed in the leftmost column and with levels of performance listed across the top row often using numbers and/or descriptive tags. The cells within the center of the rubric may be left blank or may contain descriptions of what the specified criteria look like for each level of performance. When scoring with an analytic rubric each of the criteria is scored individually

Example Analytic Rubric: Articulating thoughts through written communication—final paper/project.

	NEEDS IMPROVE- MENT (1)	DEVELOPING (2)	SUFFICIENT (3)	ABOVE AVERAGE (4)
Clarity (Thesis supported by relevant information and ideas.)	The purpose of the student work is not well-defined. Central ideas are not focused to support the thesis. Thoughts appear disconnected.	The central purpose of the student work is identified. Ideas are generally focused in a way that supports the thesis.	The central purpose of the student work is clear and ideas are almost always focused in a way that supports the thesis. Relevant details illustrate the author's ideas.	The central purpose of the student work is clear and supporting ideas always are always well-focused. Details are relevant, enrich the work.
Organization (Sequencing of elements/ideas)	Information and ideas are poorly sequenced (the author jumps around). The audience has difficulty following the thread of thought.	Information and ideas are presented in an order that the audience can follow with minimum difficulty.	Information and ideas are presented in a logical sequence which is followed by the reader with little or no difficulty.	Information and ideas are presented in a logical sequence which flows naturally and is engaging to the audience.
Mechanics (Correctness of grammar and spelling)	There are five or more misspellings and/or systematic grammatical errors per page or 8 or more in the entire document. The readability of the work is seriously hampered by errors.	There are no more than four misspellings and/or systematic grammatical errors per page or six or more in the entire document. Errors distract from the work.	There are no more than three misspellings and/or grammatical errors per page and no more than five in the entire document. The readability of the work is minimally interrupted by errors.	There are no more than two misspelled words or grammatical errors in the document.

Writing Assessment - Analytic Rubric

writing Assessment	- Allai			1	
	4	3	2	1	0
	Excellent	Good	Adequate	Limited	Unacceptable
BASIC ELEMENTS OF WRITING	<u> </u>	<u> </u>	'	<u> </u>	
Clear thesis or main idea					
Clear organization, including introduction, body, conclusion, and transitions.					
3. Reflects standards of written English and concern for grammar, spelling, punctuation, and mechanics.					
Style and tone are appropriate to the audience and assignment.					
SOURCES					
Represents outside sources accurately without plagiarizing.					
6. Conventional citation for the sources.					
7. Sources used provide relevant evidence for the thesis.					
CONTENT					
8. Follows directions and responds to all parts of the assignment.					
Arguments and information are relevant to the thesis.					
10. Content displays evidence of good analysis and reasoning.					
11. Content displays evidence of independent thinking or perspective.					

For additional Rubric Help see the following links:

Rubric Help

- http://www.aacu.org/value/rubrics/LifelongLearning.cfm
- http://www.rcampus.com/indexrubric.cfm
- http://rubistar.4teachers.org/index.php
- http://www.sc.edu/generaleducation/resources.shtml
- http://www.virginiaassessment.org/documents/2005%20Workshop%20Presentations/Creating%20Rubrics%20and%20Prompts.pdf
- http://www.sfasu.edu/assessment/rubrics.asp

APPENDIX – More Sample Rubrics

The Following are Rubrics for College Level Competencies

Oral Communications Rubric - College Level Competency

Method of Assessment:

	Exceeds Criteria Mastery Level 4	Meets Criteria	Progressing to Criteria	Below Expectations 1	Score
Organization	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is clearly and consistently observable and is skillful and makes the content of the presentation cohesive.	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is clearly and consistently observable within the presentation.	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is intermittently observable within the presentation.	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is not observable within the presentation.	
Language	Language choices are imaginative, memorable, and compelling, and enhance the effectiveness of the presentation. Language in presentation is appropriate to audience.	Language choices are thoughtful and generally support the effectiveness of the presentation. Language in presentation is appropriate to audience.	Language choices are mundane and commonplace and partially support the effectiveness of the presentation. Language in presentation is appropriate to audience.	Language choices are unclear and minimally support the effectiveness of the presentation. Language in presentation is not appropriate to audience.	
Delivery	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation compelling, and speaker appears polished and confident.	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation interesting, and speaker appears comfortable.	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation understandable, and speaker appears tentative.	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) detract from the understandability of the presentation, and speaker appears uncomfortable.	
Supporting Material	A variety of types of supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make appropriate reference to information or analysis that significantly supports the presentation or	Supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make appropriate reference to information or analysis that generally supports the presentation or establishes the presenter's	Supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make appropriate reference to information or analysis that partially supports the presentation or establishes the presenter's	Insufficient supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make reference to information or analysis that minimally supports the presentation or establishes the	

	establishes the presenter's credibility/authority on the topic.	credibility/authority on the topic.	credibility/authority on the topic.	presenter's credibility/authority on the topic.
Central Message	Central message is compelling (precisely stated, appropriately repeated, memorable, and strongly supported.)	Central message is clear and consistent with the supporting material.	Central message is basically understandable but is not often repeated and is not memorable.	Central message can be deduced, but is not explicitly stated in the presentation.
				Total Score

Quantitative Reasoning Rubric – College Level Competency

Method of Assessment:

	Exceeds Criteria	Meets Criteria	Progressing to Criteria	Below Expectations	Score
	Mastery Level	3	Criteria 2	1	
Interpretation	Provides	Provides	Provides	Attempts to	
Ability to explain	accurate	accurate	somewhat	explain	
information	explanations of	explanations of	accurate	information	
presented in	information	information	explanations of	presented in	
mathematical	presented in	presented in	information	mathematical	
forms (e.g.,	mathematical	mathematical	presented in	forms, but draws	
equations, graphs,	forms. Makes	forms. For	mathematical	incorrect	
diagrams, tables,	appropriate	instance,	forms, but	conclusions	
words)	inferences based	accurately	occasionally	about what the	
Wordsy	on that	explains the	makes minor	information	
	information. For	trend data	errors related to	means. For	
	example,	shown in a	computations or	example,	
	accurately	graph.	units. For	attempts to	
	explains the	grapii.	instance,	explain the trend	
	trend data		accurately	data shown in a	
	shown in a		explains trend	graph, but will	
	graph and		data shown in a	frequently	
	makes		graph, but may	misinterpret the	
	reasonable		miscalculate the	nature of that	
	predictions		slope of the trend	trend, perhaps by	
	regarding what		line.	confusing	
	the data suggest		unc.	positive and	
	about future			negative trends.	
	events.			negative trenas.	
Representation	Skillfully	Competently	Completes	Completes	
Ability to convert	converts	converts	conversion of	conversion of	
relevant	relevant	relevant	information but	information but	
information into	information into	information into	resulting	resulting	
various	an insightful	an appropriate	mathematical	mathematical	
mathematical	mathematical	and desired	portrayal is only	portrayal is	
forms (e.g.,	portrayal in a	mathematical	partially	inappropriate or	
equations, graphs,	way that	portrayal.	appropriate or	inaccurate.	
diagrams, tables,	contributes to a	F J	accurate.		
words)	further or deeper				
· · · · · · · · · · · · · · · · · · ·	understanding.				
Calculation	Calculations	Calculations	Calculations	Calculations are	
	attempted are	attempted are	attempted are	attempted but are	
	essentially all	essentially all	either	both	
	successful and	successful and	unsuccessful or	unsuccessful and	
	_ saccessiai and	baccessiai and	ansaccessiai oi	ansaccessiai and	

	sufficiently comprehensive to solve the problem. Calculations are also presented elegantly (clearly, concisely, etc.)	sufficiently comprehensive to solve the problem.	represent only a portion of the calculations required to comprehensively solve the problem.	are not comprehensive.	
Application / Analysis Ability to make judgments and draw appropriate conclusions based on the quantitative	Uses the quantitative analysis of data as the basis for deep and thoughtful judgments,	Uses the quantitative analysis of data as the basis for competent judgments, drawing	Uses the quantitative analysis of data as the basis for workmanlike (without inspiration or	Uses the quantitative analysis of data as the basis for tentative, basic judgments, although is	
analysis of data, while recognizing the limits of this analysis	drawing insightful, carefully qualified conclusions from this work.	reasonable and appropriately qualified conclusions from this work.	nuance, ordinary) judgments, drawing plausible conclusions from this work.	hesitant or uncertain about drawing conclusions from this work.	
Assumptions Ability to make and evaluate important assumptions in estimation, modeling, and data analysis	Explicitly describes assumptions and provides compelling rationale for why each assumption is appropriate. Shows awareness that confidence in final conclusions is limited by the accuracy of the assumptions.	Explicitly describes assumptions and provides compelling rationale for why assumptions are appropriate.	Explicitly describes assumptions.	Attempts to describe assumptions.	
Communication Expressing quantitative evidence in support of the argument or purpose of the work (in terms of what evidence is used and how it is	Uses quantitative information in connection with the argument or purpose of the work, presents it in an effective format, and explicates it	Uses quantitative information in connection with the argument or purpose of the work, though data may be presented in a less than	Uses quantitative information, but does not effectively connect it to the argument or purpose of the work.	Presents an argument for which quantitative evidence is pertinent, but does not provide adequate explicit numerical support. (May	

formatted, presented, and contextualized)	with consistently high quality.	completely effective format or some parts of the explication may be uneven.	use quasi- quantitative words such as "many," "few," "increasing," "small," and the like in place of actual	
			quantities.) Total	
			Score	

Reading Rubric - College Level Competency

Method of Assessment:

	Exceeds Criteria Mastery Level	Meets Criteria	Progressing to Criteria	Below Expectations	Score
	4	3	2	1	
Comprehension	Recognizes possible implications of the text for contexts, perspectives, or issues beyond the assigned task within the classroom or beyond the author's explicit message (e.g., might recognize broader issues at play, or might pose challenges to the author's message and presentation).	Uses the text, general background knowledge, and/or specific knowledge of the author's context to draw more complex inferences about the author's message and attitude.	Evaluates how textual features (e.g., sentence and paragraph structure or tone) contribute to the author's message; draws basic inferences about context and purpose of text.	Apprehends vocabulary appropriately to paraphrase or summarize the information the text communicates.	
Genres	Uses ability to identify texts within and across genres, monitoring and adjusting reading strategies and expectations based on generic nuances of particular texts.	Articulates distinctions among genres and their characteristic conventions.	Reflects on reading experiences across a variety of genres, reading both with and against the grain experimentally and intentionally.	Applies tacit genre knowledge to a variety of classroom reading assignments in productive, if unreflective, ways.	
Relationship to Text Making meanings with texts in their contexts	Evaluates texts for scholarly significance and relevance within and across the various disciplines, evaluating them according to their contributions and consequences.	Uses texts in the context of scholarship to develop a foundation of disciplinary knowledge and to raise and explore important questions.	Engages texts with the intention and expectation of building topical and world knowledge.	Approaches texts in the context of assignments with the intention and expectation of finding right answers and learning facts and concepts to display for credit.	
Analysis Interacting with texts in parts and	Evaluates strategies for relating ideas, text structure, or	Identifies relations among ideas, text	Recognizes relations among parts or aspects of	Identifies aspects of a text (e.g., content, structure, or	

as wholes	other textual features in order to build knowledge or insight within and across texts and disciplines.	structure, or other textual features, to evaluate how they support an advanced understanding of the text as a whole.	a text, such as effective or ineffective arguments or literary features, in considering how these contribute to a basic understanding of the text as a whole.	relations among ideas) as needed to respond to questions posed in assigned tasks.	
Interpretation Making sense with texts as blueprints for meaning	Provides evidence not only that s/he can read by using an appropriate epistemological lens but that s/he can also engage in reading as part of a continuing dialogue within and beyond a discipline or a community of readers.	Articulates an understanding of the multiple ways of reading and the range of interpretive strategies particular to one's discipline(s) or in a given community of readers.	Demonstrates that s/he can read purposefully, choosing among interpretive strategies depending on the purpose of the reading.	Can identify purpose(s) for reading, relying on an external authority such as an instructor for clarification of the task.	
Reader's Voice Participating in academic discourse about texts	Discusses texts with an independent intellectual and ethical disposition so as to further or maintain disciplinary conversations.	Elaborates on the texts (through interpretation or questioning) so as to deepen or enhance an ongoing discussion.	Discusses texts in structured conversations (such as in a classroom) in ways that contribute to a basic, shared understanding of the text.	Comments about texts in ways that preserve the author's meanings and link them to the assignment.	
				Total Score	

Technology Rubric – College Level Competency

Method of Assessment:

	Exceeds Criteria	Meets Criteria	Progressing to Criteria	Below Expectations	Score
	Mastery Level	3	Criteria 2	1	
Evaluate Information and its Sources Critically	Thoroughly (systematically and methodically) analyze own and others' assumptions and carefully evaluate the relevance of contexts when presenting a position.	Is able to analyze own and others' assumptions and evaluate the relevance of contexts when presenting a position.	Demonstrates some ability to analyze own and others' assumptions and evaluate the relevance of contexts when presenting a position.	Is not able to analyze own and others' assumptions nor abler to and evaluate the relevance of contexts when presenting a position.	
Use Information Effectively to Accomplish a Specific Purpose	Communicate, organize and synthesize information from sources to fully achieve a specific purpose, with clarity and depth	Communicate, organize and synthesize information from sources to fully achieve a specific purpose	Communicate information from sources to achieve a specific purpose	Communicate information from sources, but unable to achieve a specific purpose	
Access and Use Information Ethically and Legally	Use correctly all of the following information: use strategies (use of citations and references; choice of paraphrasing, summary, or quoting; using information in ways that are true to original context; distinguishing between common knowledge and ideas requiring attribution) and demonstrate a full understanding of the ethical and legal restrictions on the use of published, confidential, and/or proprietary information.	Use correctly most (75%) of the following information: use strategies (use of citations and references; choice of paraphrasing, summary, or quoting; using information in ways that are true to original context; distinguishing between common knowledge and ideas requiring attribution) and demonstrate a full understanding of the ethical and legal restrictions on the use of published, confidential, and/or	Use correctly some (50%) of the following information: use strategies (use of citations and references; choice of paraphrasing, summary, or quoting; using information in ways that are true to original context; distinguishing between common knowledge and ideas requiring attribution) and demonstrate a full understanding of the ethical and legal restrictions on the use of published, confidential, and/or	Attempts to use less than (50%) of the following information: use strategies (use of citations and references; choice of paraphrasing, summary, or quoting; using information in ways that are true to original context; distinguishing between common knowledge and ideas requiring attribution) and demonstrate a full understanding of the ethical and legal restrictions on the use of published, confidential, and/or	

		proprietary	proprietary	proprietary
		information.	information.	information.
Use of	Use operating	Use operating	Use operating	Limited use or not
Technology,	systems such as	systems such as	systems such as	able to use
computer	Microsoft Windows,	Microsoft Windows,	Microsoft	operating systems
skills	including the	including the	Windows, including	such as Microsoft
	manipulation of	manipulation of	the manipulation of	Windows, including
	directory and file	directory and file	directory and file	the manipulation of
	structures with	structures with some	structures with	directory and file
	fluency, and	fluency, and	some difficulty, and	structures with
	complete	understanding of the	little understanding	difficulty, and little
	understanding of the	process with few no	of the process with	or no understanding
	process, no errors	errors	several errors	of the process with
				several errors
Use of	Use word processing	Use word	Use word	Limited use or not
Technology,	system such as MS	processing system	processing system	able to use word
computer	Word and MS Power	such as MS Word	such as MS Word	processing system
skills	Point to design	and MS Power Point	and MS Power	such as MS Word
	professional quality	to design	Point to design	and MS Power
	documents, reports	professional quality	professional quality	Point to design
	and presentations	documents, reports	documents, reports	professional quality
	with fluency and	and presentations	and presentations	documents, reports
	complete	with some fluency	with some difficulty	and presentations
	understanding of the	and understanding	and little	with difficulty and
	process with no	of the process with	understanding of	no understanding of
	errors	few errors	the process with	the process with
			several errors	several errors
Use of	Use internet search	Use internet search	Use internet search	Limited use or not
Technology,	engines such as	engines such as	engines such as	able to use internet
computer	Google and library	Google and library	Google and library	search engines such
skills	web sites with	web sites with some	web sites with some	as Google and
	fluency and	fluency and	difficulty and little	library web sites
	complete	understanding of the	understanding of	with difficulty and
	understanding of the	process with few	the process with	no understanding
	process with no	errors	several errors	of the process with
	errors			several errors
				Total Score

Written Communications Rubric - College Level Competency

Method of Assessment:

	Exceeds Criteria	Meets Criteria	Progressing to Criteria	Below	Score
	Mastery Level 4	3	2	Expectations 1	
Context of and	Demonstrates a	Demonstrates	Demonstrates	Demonstrates	
Purpose for	thorough	adequate	awareness of	minimal attention	
Writing	understanding of	consideration of	context, audience,	to context,	
Includes	context, audience,	context, audience,	purpose, and to	audience,	
considerations of	and purpose that is	and purpose and a	the assigned	purpose, and to	
audience,	responsive to the	clear focus on the	tasks(s) (e.g.,	the assigned	
purpose, and the	assigned task(s) and	assigned task(s)	begins to show	tasks(s) (e.g.,	
circumstances	focuses all elements	(e.g., the task aligns	awareness of	expectation of	
surrounding the	of the work.	with audience,	audience's	instructor or self	
writing task(s).		purpose, and	perceptions and	as audience).	
		context).	assumptions).		
Content	Uses appropriate,	Uses appropriate,	Uses appropriate	Uses appropriate	
Development	relevant, and	relevant, and	and relevant	and relevant	
	compelling content	compelling content	content to develop	content to	
	to illustrate mastery	to explore ideas	and explore ideas	develop simple	
	of the subject,	within the context	through most of	ideas in some	
	conveying the	of the discipline and	the work.	parts of the work.	
	writer's	shape the whole			
	understanding, and	work.			
	shaping the whole				
	work.				
Genre and	Demonstrates	Demonstrates	Follows	Attempts to use a	
Disciplinary	detailed attention to	consistent use of	expectations	consistent system	
Conventions	and successful	important	appropriate to a	for basic	
Formal and	execution of a wide	conventions	specific discipline	organization and	
informal rules	range of conventions	particular to a	and/or writing	presentation.	
inherent in the	particular to a	specific discipline	task(s) for basic		
expectations for	specific discipline	and/or writing	organization,		
writing in	and/or writing task	task(s), including	content, and		
particular forms	(s) including	organization,	presentation		
and/or academic	organization,	content,			
fields (please see	content, presentation,	presentation, and			
glossary).	formatting, and	stylistic choices			
Common and	stylistic choices	Domonotustas	Domonatustas as	Domonatustas au	
Sources and	Demonstrates skillful	Demonstrates	Demonstrates an	Demonstrates an	
Evidence	use of high-quality,	consistent use of	attempt to use	attempt to use	
	credible, relevant	credible, relevant	credible and/or relevant sources	sources to	
	sources to develop ideas that are	sources to support		support ideas in	
		ideas that are situated within the	to support ideas that are	the writing.	
	appropriate for the discipline and genre		appropriate for		
	of the writing	discipline and genre	the discipline and		
	of the withing	of the writing.	genre of the		
			genne or the		l

			writing.		
Control of	Uses graceful	Uses	Uses language	Uses language	
Syntax and	language that	straightforward	that generally	that sometimes	
Mechanics	skillfully	language that	conveys meaning	impedes meaning	
	communicates	generally conveys	to readers with	because of errors	
	meaning to readers	meaning to readers.	clarity, although	in usage.	
	with clarity and	The language in the	writing may		
	fluency, and is	portfolio has few	include some		
	virtually error-free.	errors.	errors.		
				Total	
				Score	

Other Rubric Examples

Discussion Rubric

Name:

Description

This Rubric will be used to grade Discussion Posts

	Levels of Achievemen	t			
Criteria	A (Excellent)	B (Good)	C (Average)	D (Minimal)	F (Unacceptable)
Discussion Comment	4 Points The comment is accurate, original, and relevant. Teaches us something new, and is well written. Four point comments add substantial teaching presence to the course, and stimulate additional	3 Points The comment lacks at least one of the above qualities, but is above average in quality. A three point comment makes a significant contribution to our understanding of the issue being discussed.	2 Points The comment lacks two or three of the required qualities. Comments which are based upon personal opinion or personal experience often fall within this category	1 Points The comment presents little or no new information. However, one point comments may provide important social presence and contribute to a collegiate atmosphere.	O Points The comment adds no value to the discussion.
	thought about the issue under discussion				

Instructor Comments:

Rubric for Faculty Course Syllabus Institutional Effectiveness

Florida Memorial University

Dej	partment	
Co	urse	
Sch	nool	
1	□ Present□ Not Present	Course Number and Title, semester and year offered
2	□ Present□ Not Present	Class Meeting Time and Location
3	□ Present□ Not Present	Instructor Name(s)
4	□ Present□ Partially present□ Not Present	Contact Information (Office number, office telephone number, e-mail address, and/or Web address for course materials)
5	□ Present□ Not Present	Office hours
6	□ Present□ Not Present	Course Description from catalog (include names of any pre-requisite or co-requisite courses. Is the course on line hybrid or face-to-face.
7	□ Present□ Not Present	List of required texts. ISBN number for each textbook is provided
8	□ Present□ Not Present	Recommended texts, readings, bibliography, journals, and intent sources for further study re included.
9	☐ Present ☐ Not Present	Course Student Learning Outcomes (SLOs) identified
10	☐ Complete ☐ Partially Complete	SLOs are written in active language and describe student behaviors or student work that could be directly measured Complete: all SLOs are measureable or <i>only one</i> SLO is written in language that is not measureable Partially complete: 2 or more SLOs are written in language that is not clearly
	□ Not Present	measurable Not Present: no SLOs are identified on syllabus
	□ Present	Course SLOs are aligned with program SLOs. (Program Curriculum Map)
11	□ Not Present	Core Curriculum: SLOs align with Core CLCs ***Code as Present if one or more specific course SLOs align with one or more program SLOs for the program. Evaluate this item separately for each program in which the course appears as a required course.***

12	☐ Present	Other Requirements: Reading and writing assignments, use of technology, critical
12	□ Not Present	thinking, oral presentations
13	☐ Present ☐ Not Present	University Attendance Policy. (From University Catalog) Methods of Instruction listed. (Lecture, Hybrid, Flipped)
14	□ Present□ Not Present	University Academic honor Code. (From University Catalog)
15	□ Present□ Not Present	Exam Permit Policy. (From University Catalog)
16	□ Present□ Not Present	Disability Access Policy
17	☐ Present ☐ Not Present	Topical Outline of material to be covered including Calendar of important events (schedule of required readings, assignment due dates, exam dates, etc.). Dates can be identified as tentative dates and/or subject to change to provide flexibility for adjustments needed to accommodate instructional needs.
	☐ Present	Methods of Evaluation: Description of how the instructor will evaluate student
18	□ Not Present	work in the course (exams & grading policy): Describe the exams and assignments that will be required. Describe how these will be evaluated and weighted to compute a final grade in the course. Statement about proctored exams (required for courses with online exams)
19	□ Present	Instructor-established policies for the course. Describe policies for acceptance of late work; permission to make up a missed exam; procedures to request
		extensions of deadlines or arrange alternate exam dates when conflicts arise with
	□ Not Present	official University functions (e.g., travel for athletes, etc.)
	□ Not Present	official University functions (e.g., travel for athletes, etc.) Additional Information – Optional
	□ Not Present □ Present	Additional Information – Optional Notification of use of Turn-it-in (required only if instructor has written assignments)
20		Additional Information – Optional
	☐ Present ☐ Not Present	Additional Information – Optional Notification of use of Turn-it-in (required only if instructor has written assignments and plans to use Turn-it-in to evaluate originality of student writing)
20	□ Present	Additional Information – Optional Notification of use of Turn-it-in (required only if instructor has written assignments)
21	 □ Present □ Not Present □ Present □ Not Present 	Additional Information – Optional Notification of use of Turn-it-in (required only if instructor has written assignments and plans to use Turn-it-in to evaluate originality of student writing) Notification of use of Blackboard LMS (required only if instructor plans to use Blackboard LMS)
	☐ Present ☐ Not Present ☐ Present	Additional Information – Optional Notification of use of Turn-it-in (required only if instructor has written assignments and plans to use Turn-it-in to evaluate originality of student writing) Notification of use of Blackboard LMS (required only if instructor plans to use
21	 □ Present □ Not Present □ Present □ Not Present □ Present 	Additional Information – Optional Notification of use of Turn-it-in (required only if instructor has written assignments and plans to use Turn-it-in to evaluate originality of student writing) Notification of use of Blackboard LMS (required only if instructor plans to use Blackboard LMS)

24	□ Present	Grading rubrics for assignments provided in syllabus
24	☐ Not Present	
25	□ Present	Evidence for instructional strategies that promote active learning
25	☐ Not Present	
26	□ Present	Evidence for instructional strategies that promote student engagement
26	☐ Not Present	

Using the rubric to evaluate syllabus

A syllabus that **meets University expectations** will include **all** of the expected syllabus elements appropriate for the course

	Expected Syllabus Elements
Rubric Item	Brief description
1	Course Number and Title, semester and year offered
3	Class Meeting Time and Location
4	Instructor Name(s)
5	Contact Information (Office number, office telephone
6	Course Description from catalog
7	Required texts
8	Bibliography
9	Course Student Learning Outcomes (SLOs)
10	SLOs written in measurable language
11	SLOs align with appropriate program SLOs
12	Other Requirements
13	University Attendance Policy
14	University Academic honor Code.
15	Exam Permit Policy. (From University Catalog)
16	Disability Access Policy
17	Topical Outline
18	Methods of Evaluation
19	Instructor-established policies for the course